

PRIVACY POLICY

This privacy policy applies to the website located at www.codewave.eu (later called just „website” or „page”).

The site is created and operated by CODEWAVE SP Z O O (later described as „we” or „us”), which is also the data controller. This document applies to this page only, and does not apply to any other products or services provided by us.

By using the website and submitting your personal information, you agree to us using your personal information in accordance with this document.

We respect your privacy and recognize, that providing us with information about yourself, you trust us to act in a responsible manner. Please read this privacy policy carefully, as it explains everything that is or can be done with that information.

Information scope

To provide best range of services, we may occasionally request some information which will be later used by us to contact you. This data may be used later to contact you with more information about us, our products and services, or to ask you about your particular needs and expectations concerning future partnership. We will never use this data to contact you about unrelated offers.

The data we may gather are your name, email address, telephone number, and any other information that you may provide us with. This may also contain some sensitive information, if you choose to share that, which we will respect and treat with special care.

Also, to be able to provide you with the best possible experience during your visit on our website, we will gather your IP address, cookie data and other information, which will be processed automatically for statistical purposes only.

Data usage

Information provided by you will be used to contact you about information requested by you, additional information about us, our services and product you may be interested in, answer specific queries about our operation, provide you with best way to access information on our website, and process your job application. For information considering cookies, please see „Cookies” section of this document.

Third parties

We may send your personal information to our affiliates and third parties to help us process your personal information for purposes described in this document. We will take all the necessary steps to ensure that third parties will process your personal data with confidentiality and in the scope agreed upon in this document.

We may also disclose your personal information when we are required by law and in order to investigate, prevent or take action regarding suspected or unlawful or otherwise prohibited activities, including, but not limited to, fraud.

Confidentiality

We are committed to ensuring that your information is secure. To prevent ant unauthorized access or disclosure of information we are using suitable physical, electronic and organizational procedures to safeguard and secure your information. All of our employees, contractors and affiliates are bound with confidentiality agreements.

Accuracy

We are aiming to keep your personal information as accurate, complete and relevant as possible. You can contact us any moment to as us question about your data and ensure that all the data we keep about you are correct. We may contact you directly to confirm that the details we hold on you are correct.

Retaining time

We will keep your data as long as needed to provide you with information you request. In some cases we may keep the data longer, to be able to provide you with updates about our products and services, if you request that.

Cookies

We may use cookies or other similar technologies to store some amount of data on your computer to provide you with range of services or provide you with better experience. Those may contain first-party cookies, which are connected with functionalities of our website, mainly remembering your decisions about interactions with our site, and third-party cookies, which we are using mainly to gather website statistics and improve performance or experience. To learn more about our usage of cookies please refer to our cookie policy.

Under 13 year olds

This website is not intended or designed to attract children under the age of 13. We do not knowingly collect personal information from or about any person under the age of 13. If you are under 13 years old and wish to ask a question or use this site in any way which requires you to submit your personal information, please get your parent or guardian to do so on your behalf.

Rights of Individuals

To request access or any changes to personal information that we hold about you, or cessation of retaining or processing of your personal data, you should submit your request in writing to the e-mail address or postal address shown below. We will answer to all request as quick as possible, but not later than 4 weeks from the request.

Contact information

If your personal information changes or your preferences about us processing your data changes or if you have any questions regarding our usage of your personal information, please contact us at hello@codewave.eu, or by mail at Codewave Sp z o. o., Krakowska 88a, 50-232 Wrocław, POLAND.

Changes to this Policy

In the future, we may change this policy and will update this page accordingly. You should check this page from time to time to ensure that you understand any changes. The current version of this policy is effective from June 6th 2018.

This privacy policy is governed and construed in accordance with Polish and EU law.

Right to lodge complain

If you have a complaint or an issue with how we have collected or are processing your personal information you have a right to contact the Data Protection Supervisory Authority in your respective market. The list of European Supervisory Authorities and their contact details can be found at http://ec.europa.eu/justice/article-29/structure/data-protection-authorities/index_en.htm